

**STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION**

February 14, 2024

**TOPIC:** Board Policy 3-61, Voluntary Retirement Incentive Plan

**PRESENTED BY:**

Angela Gramse, General Counsel

Christina Cecil, Chief Human Resources Officer

**RELATIONSHIP TO THE STRATEGIC PLAN:**

Transform our own workforce experience; Redefine our value proposition through accessibility, affordability, quality, accountability, resource development, and operational excellence.

**EXPLANATION:**

The System reviewed Board Policy (BP) 3-61 as part of its five-year review cycle. The policy remains compliant with state statute and laws; therefore, it is being presented to the Board as a reaffirm.

The attached BP 3-61 reflects the non-substantive, editorial, or conforming changes. A redline version showing the details of all revisions is available upon request.

**RECOMMENDATION:**

General Counsel and the CHRO recommend the Board approve the reaffirmed BP 3-61.

**ATTACHMENT(S):**

BP 3-61 FINAL 02.14.24